

Editor-in-Chief Pledge

As Editor-in-Chief, I pledge to perform my duties to the best of my ability. I pledge to sustain the *URJH* by satisfactorily training the Co-Editor. I pledge to sustain the *URJH* by looking for ways to advance it, and by creating an environment where suggestions, comments, concerns, and questions may be heard and addressed.

I promise to protect and maintain the objectivity of the review process and the integrity of the *URJH*. Even though I will know the names of authors and their respective articles, I vow not to hint, tell, nor say anything to editors about the identities of the authors. I promise to behave professionally in my dealings with the *URJH*'s staff, Partners, and authors. I also promise not to drop the *URJH* nor to allow it to lag if I find myself over-committed. If I am over-committed, I will take steps to ensure that the *URJH* continues to run smoothly.

I understand that I cannot quit. However, if I refuse to do or cannot perform my duties, the Co-Editor, editorial committee, and faculty advisor can hold a meeting to remove me. They can remove me if I am a harm to the *URJH* and, after an intervention, I still behave in a detrimental manner.

Agreed to on this date of August 4, 2016.



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Savannah Pine